



The City of Poughkeepsie New York

Common Council Public Hearing Minutes

Tuesday, April 7, 2026

6:15 PM

Common Council Chambers

WELCOME:

Welcome to the scheduled Public Hearing of the City of Poughkeepsie Common Council. The date is Tuesday, April 7, 2026 and the time is 6:15pm.

This Public Hearing is for the purpose of receiving comments on a local law amending the Administrative Code, Article XV "Miscellaneous Provisions," Section 15.08 "Residency Requirement for Officers and Employees".

II ROLL CALL

9 Present, 0 Absent ()

III PUBLIC PARTICIPATION:

Five (5) minutes per person up to 45 minutes of public comment the agenda item.

Laurie Sandow - South Grand Ave

IV ADJOURNMENT:

At 6:30 pm a motion to close the public hearing was made by 3rd Ward Council Member Brown and seconded by 7th Ward Council Member Patterson Thompson.

Dated: April 9, 2026

I hereby certify that this is a true and correct copy of the Minutes of the Common Council Public Hearing held on Tuesday, April 7, 2026.

**Respectfully submitted,
Donna M. DeLuca
Deputy City Chamberlain**



PUBLIC HEARING MEETING AGENDA

Tuesday, April 7, 2026
6:15 PM
Common Council Chambers

City of Poughkeepsie Common Council Public Hearing;

NOTICE IS HEREBY GIVEN that pursuant to the Charter and Codes of the City of Poughkeepsie, one Common Council Public Hearing will be held on **Tuesday, April 7, 2026 at 6:15 pm** respectively, in the Common Council Chambers, 3rd Floor, City Hall, 62 Civic Center Plaza, Poughkeepsie, NY for the purpose of receiving comments on:

A Local Law Amending Administrative Code, Article XV “Miscellaneous Provisions,” Section 15.08 “Residency Requirement for Officers and Employees”

- I.** Welcome
- II.** Roll Call
- III.** Public Participation
- IV.** Adjournment:

**CITY OF POUGHKEEPSIE, NEW YORK
COMMON COUNCIL
PUBLIC HEARINGS
TUESDAY, APRIL 7, 2026**

NOTICE IS HEREBY GIVEN that pursuant to the Charter and Codes of the City of Poughkeepsie, one Common Council Public Hearing will be held on **Tuesday, April 7, 2026 at 6:15 pm** respectively, in the Common Council Chambers, 3rd Floor, City Hall, 62 Civic Center Plaza, Poughkeepsie, NY for the purpose of receiving comments on:

1. A Local Law Amending Administrative Code, Article XV “Miscellaneous Provisions,” Section 15.08 “Residency Requirement for Officers and Employees”

When: Tuesday, April 7, 2026, at 6:15 PM (EST)

Location: Common Council Chambers, 3rd FL, City Hall, 62 Civic Center Plaza, Poughkeepsie, NY 12601

Dated: March 18, 2026

Respectfully submitted,

Jamar M. Cummings
City Chamberlain

**RESOLUTION
(R-26-20)**

**RESOLUTION INTRODUCING A LOCAL LAW AMENDING ADMINISTRATIVE
CODE, ARTICLE XV “MISCELLANEOUS PROVISIONS,” SECTION 15.08
“RESIDENCY REQUIREMENT FOR OFFICERS AND EMPLOYEES”**

**INTRODUCED BY CHAIRMAN WILSON; COUNCILMEMBER SHOOK, PATTERSON
THOMPSON, HENRY AND GRANT :**

BE IT RESOLVED that an introductory Local Law entitled, “A LOCAL LAW
AMENDING ADMINISTRATIVE CODE, ARTICLE XV “MISCELLANEOUS
PROVISIONS,” SECTION 15.08 “RESIDENCY REQUIREMENT FOR OFFICERS AND
EMPLOYEES” be and hereby is introduced before the Common Council of the City of
Poughkeepsie in the County of Dutchess and State of New York; and

BE IT FURTHER RESOLVED that copies of the aforesaid proposed local law are laid
upon the desk of each member of the Council; and

BE IT FURTHER RESOLVED that the Council shall hold a public hearing on said
proposed local law to receive comment from the public on Tuesday, April 7, 2026 at 6:15
pm in the Common Council Chambers, Third Floor, City Hall, 62 Civic Center Plaza,
Poughkeepsie, New York;

BE IT FURTHER RESOLVED that the Clerk publish or cause to be published a public
notice in the official newspaper of the City of Poughkeepsie of said public hearing at least five (5)
days prior thereto.

SECONDED BY COUNCILMEMBER _____ .

(LL 26-XX)

**A LOCAL LAW AMENDING ADMINISTRATIVE CODE, ARTICLE XV
“MISCELLANEOUS PROVISIONS,” SECTION 15.08 “RESIDENCY REQUIREMENT
FOR OFFICERS AND EMPLOYEES”**

INTRODUCED BY: _____

STRIKETHROUGH INDICATES DELETION

BOLD and UNDERLINE INDICATES ADDED LANGUAGE

SECTION 1. BE IT ENACTED by the Common Council of the City of Poughkeepsie, that Administrative Code, Article XV “Miscellaneous Provisions,” Section 15.08 shall be amended as follows:

Section 15.08. **Residency requirement for officers and employees.**

(a) All persons appointed or hired to permanent positions as officers or employees of the city, after the effective date of this section shall, within six (6) months from the date of appointment or hire, be residents of the city and shall remain residents of the city during their term of office or employment. A violation of this local law shall result in immediate termination of office or employment.

(b) Notwithstanding the provisions of subsection (a) preceding, all persons appointed or hired to permanent positions as police officers of the city and who are included within the collective bargaining unit represented by the Poughkeepsie police benevolent association, Inc., shall, within six (6) months from the date of appointment or hire, be residents of the City of Poughkeepsie or reside at a location that is within ~~ten (10) miles from any boundary of the City of Poughkeepsie,~~ **the distance agreed upon in the collective bargaining agreement** and shall remain residents of either of such areas during their term of office or employment. A violation of this local law shall result in immediate termination of office or employment.

(c) Notwithstanding the provisions of subsection (a) preceding, all persons appointed or hired to permanent positions as firefighters of the city and who are included within the collective bargaining unit represented by local 596, International Association of Fire Fighters shall, within six (6) months from the date of appointment or hire, be residents of the city or reside at a location that is within **the distance agreed upon in the collective bargaining agreement** ~~thirty (30) miles from any boundary of the city,~~ and shall remain residents of either of such areas during their term of office or employment. A violation of this local law shall result in immediate termination of office or employment.

(d) Notwithstanding the provisions of subsection (a) preceding, all persons appointed or hired to permanent positions as employees of the city and who are included within the collective bargaining unit represented by civil service employees association, inc., local 1000, afscme, afl-cio, City of Poughkeepsie unit, Dutchess County local 814, shall, within six (6) months from the date of appointment or hire be residents of the city or reside at a location that is within the distance agreed upon in the collective bargaining agreement ~~ten (10) miles of any boundary of the city~~, and shall remain residents of either of such areas during their term of office or employment. A violation of this local law shall result in immediate termination of office of employment.

(e) Notwithstanding the provisions of subsection (a) preceding, all persons appointed or hired to permanent positions as ~~employees-department heads~~ of the city shall, within six (6) months from the date of appointment or hire, be residents of the city or reside at a location that is within ten (10) miles of any boundary of the city and shall remain residents of either of such areas during their term of office or employment, provided, however, that this subsection shall not be applicable to those employees defined as public officers pursuant to the Public Officers Law and notwithstanding those employees so designated as public officers pursuant to the Public Officers Law, this subsection shall also not be applicable to the following officers and employees of the city who shall be city residents unless granted a waiver pursuant to subsection (f), below, including the city administrator, ~~budget analyst~~, chief of police, fire chief, commissioner of finance, commissioner of assessment, city chamberlain, ~~building inspector~~ commissioner of development, corporation counsel, ~~assistant corporation counsels, director of development,~~ commissioner of public works, city engineer, and commissioner of human resources and recreation supervisor. ~~A violation of this section shall result in immediate termination of employment. If an officer/employee is found to be in violation of this section, they shall be given a sixty (60) day warning to correct their residency. Failure to correct their residency shall result in termination or demotion to a position that does not include a residency requirement.~~

(f) Waiver

1. Current City employees being promoted to chief of police, fire chief, commissioner of finance, commissioner of assessment, city chamberlain, commissioner of development, corporation counsel, commissioner of public works, or commissioner of human resources and have served the City are eligible for a waiver as set forth in subsection (f)(3).

2. If there is no internal candidate available to be promoted, and in the event that after a reasonable recruitment period, a position cannot be filled, after a reasonable recruitment period, by the appointment of a qualified City resident or a qualified nonresident who is prepared to become a resident within 180 days of his or her permanent

appointment, a waiver of the residency requirements for said positions may be granted to a candidate who lives within Dutchess County as follows:

a. By the Mayor: chief of police, fire chief, commissioner of finance, commissioner of assessment, commissioner of development, commissioner of public works, and commissioner of human resources.

b. By both the Mayor and the Common Council: city chamberlain, corporation counsel.

3. The person or body authorized to grant the waiver shall certify, in writing, to the Common Council the facts and circumstances supporting the determination to grant the waiver. Such waiver shall apply only to the specific individual for which the certification and waiver was granted.

SECTION 2. The Commissioner of Human Resources in office as of the date of adoption of this local law is grandfathered from the provisions of this local law.

SECTION 3. This local law shall become effective immediately upon filing with the Secretary of State of the State of New York in accordance with the requirements of the Municipal Home Rule Law.